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**Alternative Education**

**Equality, Diversity Inclusion Statement**

**Promoting and delivering EDI at Linked- Learning Ltd is one of our key values. We want all kids to succeed therefore we continually strive to create learning environments and cultures where every individual can feel safe, a sense of belonging and is empowered to achieve their full potential. EDI means treating every student fairly and with respect, valuing diversity and making sure that every student has access to the same opportunities regardless of race, creed, colour, sexual orientation, or gender identity.**

**We are passionate about supporting and celebrating diversity and inclusion because it provides all our students the opportunity to achieve in an environment where those with additional needs are not segregated and seen as 'other'; they are part of the same community of learners.**

**Linked- Learning 7 Steps to promoting Diversity and Inclusion.**

1. We define clear minimum standards for behaviour.
2. We enforce those standards consistently.
3. We deal with low level disruption in a sensitive way.
4. We create a calm, purposeful learning environment and create opportunities to listen to all students.
5. We are aware of the specific needs of every student and provide support for them in ways which are tailored to fit their learning style.
6. We use pre-assessment to inform planning and clearly display timetables and key information.
7. We let students choose how to show what they have achieved and do not compare the progress of one student to another; personal progress is key.